

Atlanta Public Schools

2024-2025 LKES Implementation Timelines

Welcome Associate Superintendents and Principals to the 2024-2025 school year. Please note the following:

- ALL EVALUATORS MUST BE CERTIFIED BY THE STATE OF GEORGIA.
- ALL EVALUATORS MUST BE RECREDITIALED FOR THE 2024-2025 SCHOOLYEAR.
- CREDENTIALING REVIEW COURSES ARE AVAILABLE ON INFINITE CAMPUS IN SLDS. (Click on the Georgia Learns PD Hub).
- EVALUATORS MUST EMAIL PROOF OF RECREDENTIALING TO OffPerformanceMgmt@atlanta.k12.ga.us.
- NEW PRINCIPALS AND NEW ASSOCIATE SUPERINTENDENTS MUST RECEIVE TRAINING FOR LKES FROM GADOE AND SUCCESSFULLY COMPLETE THE ASSESSMENT. (See attached training dates provided by GaDOE).
- APS WILL IMPLEMENT THE FULL EVALUATION CYCLES FOR THE 2024-2025 SCHOOL YEAR.
- EMPLOYEES STARTING BETWEEN DECEMBER 1, 2024, AND FEBRUARY 28, 2025, WILL COMPLETE THE PRE-CONFERENCE SECTION AND END-OF YEAR ONLY.

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DEADLINE	TASK
AUGUST 19, 2024	<ul style="list-style-type: none"> ○ Leader completes LKES orientation video provided by GaDOE, Signs off electronically. ○ Leaders (LAPS) complete Self-Assessment in preparation for the Pre-Evaluation Conference.
AUGUST 26, 2024	<ul style="list-style-type: none"> ○ Leaders enter PSC Professional Learning Goal/or Plan (aligned with PSC Requirements)
SEPTEMBER 6, 2024	Evaluators complete Pre-Conferences on all leaders evaluated with LKES.
November 29, 2024	Deadline to submit a PDP for any school leader at risk of being non-renewed to the Office of Employee Relations.
ONGOING THROUGH JANUARY 2025	Evaluators of LKES monitor using the following processes: <ul style="list-style-type: none"> ○ Documentation of practice ○ Observations ○ Communication between Leader and Evaluator ○ Monitoring of progress toward goal attainment
JANUARY 31, 2025	Evaluators complete Formative Assessment and conduct Mid-Year Conferences on all leaders evaluated with LKES.
MARCH 7, 2025	Last day to submit non-renewal recommendation reports to the Office of Employee Relations.
ON-GOING THROUGH APRIL 2025	Evaluators of LKES monitor using the following processes: <ul style="list-style-type: none"> ○ Documentation of practice ○ Observations ○ Communication between Leader and Evaluator ○ Monitoring of progress toward goal attainment
MAY 31, 2025	LKES Summative Assessments completed on all leaders evaluated with LKES.
JUNE 6, 2025	LAST DAY TO ENTER SUMMATIVE ASSESSMENTS INTO MYPLC
JUNE 14, 2025	LAST DAY TO ENTER LKES SUMMATIVE CONFERENCES INTO MYPLC.
JUNE 14, 2025	LAST DAY TO ENTER ANYTHING LKES RELATED INTO MYPLC FOR THE 2023-2024 SCHOOL YEAR.

Georgia Department of Education
2024 TKES and LKES Spring/Summer Training Dates

- The **TKES** training requires one full day, 8:30A.M. – 2:00P.M., and will be offered on the following dates – July 16th , and August 27th. (Participants would choose ONE date)
- The **LKES** training requires a half day, 8:30A.M. – 1:00P.M., and will be offered on the following dates – July 18th and August 29th. (Participants would choose ONE date)

Dates	Training	Registration Link
July 16th	TKES	<u>TKES Initial Credentialing Training- July 16, 2024</u>
July 18th	LKES	<u>LKES Initial Credentialing Training- July 18, 2024</u>
August 27th	TKES	<u>TKES Initial Credentialing Training- August 27, 2024</u>
August 29th	LKES	<u>LKES Initial Credentialing Training- August 29, 2024</u>